

Rodina Company Inc. ("we," "our," or "us") operates <https://www.rodinacompanyinc.com> (the "Site"). This page informs you of our policies regarding the collection, use, and disclosure of Personal Information we receive from users of the Site.

## Information Collection and Use

While using our Site, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. Personally identifiable information may include, but is not limited to, your name, email address, postal address, and phone number ("Personal Information"). We collect and use Personal Information for various purposes, including to provide and improve our services, to communicate with you, and to process job applications. We only use data that job applicants submit for the purpose of evaluating their qualifications for employment.

## Log Data

Like many site operators, we collect information that your browser sends whenever you visit our Site ("Log Data"). This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of our Site that you visit, the time and date of your visit, the time spent on those pages, and other statistics.

## Cookies

Cookies are files with small amounts of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a website and stored on your computer's hard drive. Like many sites, we use "cookies" to collect information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Site.

## Security

The security of your Personal Information is important to us, but remember that no method of transmission over the Internet or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your Personal Information, we cannot guarantee its absolute security.

## Sharing Personal Information

We do not share Personal Information with third parties except as described in this policy. Specifically, we do not share SMS consent or phone numbers collected for the purpose of SMS with third parties. We may share your Personal Information with service providers who assist us in operating our Site and conducting our business, as long as those parties agree to keep this information confidential.

#### Changes to This Privacy Policy

This Privacy Policy is effective as of [date] and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page. We reserve the right to update or change our Privacy Policy at any time, and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide by and be bound by the modified Privacy Policy.

#### Contact Us

If you have any questions about this Privacy Policy, please contact us at 913-334-5336.